

**What is the True Leaders in Equity Institute?**

4-H believes in youth and adults working in partnership to leverage the unique strengths that each group brings to their communities and world.

The True Leaders in Equity Institute will equip teams to be change agents within the Cooperative Extension System as we seek to create more welcoming and inclusive environments, particularly for nine marginalized groups of people and four affinity groups.\* This training and leadership opportunity challenges participants to work together to ideate and champion an equity-related project that will grow 4-H in their communities.

Sessions will enable teams to:

- Gain a deeper understanding of key principles and concepts related to equity and inclusion;
- Identify a particular equity indicator and/or issue where they can "go deep" and focus on for the next year;
- Develop their skills and competences in equity leadership and make connections to people, organizations, and tools that can be helpful to them for their projects; and
- Create an overall framework for their project for the next year and a specific 90-day action plan to implement when they return home.

**When is the Institute?**

September 10-12, 2021 and October 9, 2021, with teams participating virtually.

**Who can attend?**

We seek applicants who exude the following characteristics:

- Two youths aged 15 - 19 & one adult volunteer
- A desire to champion equity in your community
- A passion for or experience creating belonging for the groups indicated below - Connection to Cooperative Extension System through 4-H, Well Connected Communities, SNAP-ED volunteering, National Mentoring Project volunteering or other Extension programs

**As a local 4-H educator, what is my role with 4-H True Leaders in Equity Institute?**

Your support is vital. We invite you to:

- Encourage youth to apply with an adult partner.
- Help connect youth with adults who are interested in equity.
- Review the application of your 4-H'er prior to submission to ensure all guidelines are followed.
- Ensure youth and adults who are applying understand how, when, and where to apply.

**What types of photos should be submitted for the photo requirement?**

Each applicant should submit one headshot, and an optional photo that demonstrates the youth in action in the community.

### **Where can I apply?**

We look forward to receiving applications for this important convening. If you or someone you know might like to apply, an application form is available at [https://ugeorgia.ca1.qualtrics.com/jfe/form/SV\\_1Gj2B8NCrCCwm1g](https://ugeorgia.ca1.qualtrics.com/jfe/form/SV_1Gj2B8NCrCCwm1g)

### **What's the deadline to apply?**

**Applications will be accepted through June 23, 2021.**

### **Close of Applications and Review**

Once the applications close, all applications will be reviewed for the following:

- Two youths aged 15 - 19 & one adult volunteer
- A desire to be true leaders in equity
- A passion for or experience championing equity and belonging for the groups indicated below\*\*
- Connection to Cooperative Extension System through 4-H, Well Connected Communities, SNAP-ED volunteering, National Mentoring Project volunteering or other Extension programs

### **If applicants or I have questions when applying for the True Leaders in Equity Institute, who should we contact?**

For general questions, please contact your local Extension office or Jason Estep, State Specialist for Leadership and Civic Engagement at [jason.estep@uga.edu](mailto:jason.estep@uga.edu).

\*\*Children and Youth with Disabilities, Disconnected Youth, Immigrant Youth, Incarcerated Youth, Mental Health and Well-being, Underrepresented Youth, Youth Experiencing Homelessness, Youth in Foster Care, LGBTQ Youth; African American, Latinx, Asian American/Pacific Islander, Native American