

2016 GAE4-HA Winter Board Meeting Minutes

**Georgia Association of Extension 4-H Agents
2016 September Board Meeting
Monday, December 12, 2016
10:00AM**

Call to Order

Kasey Bozeman

President Kasey Bozeman called the meeting to order at 10:06am. The meeting was held at the Houston County Extension Office.

Kasey's goal has been to improve transparency, ensuring that our members know what is going on in the association, and engaging our membership.

Minutes of the Change Over Board Meeting

Brittani Kelley

- The minutes from the August Board meeting was sent to membership on August
- Jason Smith made a motion to approve the August board meeting minutes
- Seconded by Jeremy
- Motion passed.

Treasurer's Report

Pam Bloch

- Treasurer's report was sent via email to the board by Pam meeting on 12/9/2016.
- Balance as of November 30th, 2016 \$10,662.29
- Jeremy moved that we except the Treasurer's report
- Seconded by Jennifer Cantwell
- Motion passed.

Winter Treasurer's Report

Treasurer's Report
Fall Board Meeting – 12.12.16
Houston County
Checking Account: Suntrust Bank

Balance: July 31, 2016 \$4,957.22

Income:

Interest earned – August - November: None
SW District Dues: \$850.00
States Night Out: \$900.00
State Congress Shirts: \$220.00
Oceans of Fun: \$5228.00
State Congress Shirts: \$120.00
State Congress Shirts & Project Sponsorship: \$686.25
States Night Out: \$100.00
State Congress Shirts & Project Sponsorship: \$771.70
State Congress Shirt & Membership Dues: \$370.00

2016 GAE4-HA Winter Board Meeting Minutes

State Congress Shirts: \$230.00
State Congress Shirts: \$10.00
State Congress Shirts: \$30.00
State Congress Shirts, Membership Dues, & Project Sponsorship: \$1170.00
State Congress Shirts and Membership Dues: \$170.00
State Congress Shirts: \$643.75
States Night Out: \$150.00

Total: \$11,649.70

Expenses:

Athens Printing Company – OOF Signs: \$363.00
GA 4-H Foundation – OOF Misc Charges: \$284.11
Jared Crapps – OOF Class Supplies: \$199.33
Al Parker – OOF Supplies and Gas: \$122.17
Denise Everson – OOF Class Supplies: \$92.68
American Income Life – OOF: \$27.00
Bonnie Boone – State Meeting Refund: \$150.00
Jeri Gilleland – State Meeting Refund: \$150.00
Trina Muse – OOF Refund: \$60.00
Kasey Bozeman – State Meeting Supplies: \$36.00
Rebecca Thomas – NAE4-HA Meeting Registration: \$450.00
Beachside Bike Rentals – OOF: \$80.00
NAE4-HA – Membership Addendum: \$80.00
Rockdale 4-H Club – GAE4-HA Display: \$65.00
Kasey Bozeman – States Night Out: \$1500.00
TAE4-HA – NAE4-HA Flowers: \$131.00
Kasey Bozeman – President-Elect NAE4-HA Expenses: \$500.00
Kasey Bozeman – Regional Breakfast State Basket: \$296.76
Kate Whiting – NAE4-HA Hospitality Suite: \$190.56
Kasey Bozeman – NAE4-HA Hospitality Suite: \$67.02
Lynn Davis – NAE4-HA States Night Out: \$50.00
Chesley Davis – Peach of a Profession: \$1000.00
Oconee County 4-H – States Night Out: \$50.00

Total: \$5,944.63

Balance: November 30, 2016 \$10,662.29

Outstanding Income:

State Meeting Banquet: \$110.00

Outstanding Check:

Dorothea Graham – States Night Out: \$50.00

Cheryl Poppell – States Night Out: \$50.00

Old Business

Kasey Bozeman

NAE4-HA-New Orleans

2016 GAE4-HA Winter Board Meeting Minutes

- 68 full or part-time attendees (including 1 life member and 1 spouse)
- Three Georgia members serving on NAE4-HA Board of Trustees
 - Casey Mull: President-Elect (rotates into President and Past-President positions)
 - Abby Smith: Vice-President for Professional Development (2 year term)
 - Rebecca Thomas: South Region Director (2 year term)
- 14 workshop seminars presented or co-presented by Georgia delegates
- 13 educational posters presented or co-presented by Georgia delegates
- 11 NAE4-HA Southern Region Awards earned by Georgia members
- 5 NAE4-HA National Awards earned by Georgia members
- 10 NAE4-HA Service Awards earned by Georgia members (4 ASA, 4 DSA, 1 MSA, 1 25-year)

New Business

State JCEP

Kasey Bozeman

- Two members from GAE4-HA are on the JCEP Boards- Kasey and Cheryl
- Two members in leadership roles with each of 5 Extension professional associations in Georgia – GAE4-HA, GEAFCS, GACAA, ANREP, ESP (typically President and President-Elect or Vice President)
- Kate Whiting is the JCEP chair representing GAE4-HA
- Met on December 7, 2016 and heard from Dean Pardue
 - Dr. Laura Perry Johnson gave an update-
 - Federal funding that extension receives
 - Entire delegation will attend PILD in April in Washington, DC
- Whoever is elected to GAE4-HA VP in 2018 will chair the JCEP Board in 4 years because it will be GAE4-HA's turn. We want to ensure that they understand that this will be an additional year to their leadership term

Membership Eligibility Committee

Kasey Bozeman

- Email sent by Kasey to the current membership with changes from the University that determines eligibility of membership
- Survey was sent to current membership about the changes in membership
- Committee of 7 people appointed by the President to review the current GAE4-HA bylaws, responses from the membership surveys, and membership data
- The group will meet in the next few months and will make a recommendation to the President
- If there is a bylaw proposal there will need to be a vote by all membership with a 2/3 majority vote to make a change
- Membership has to be notified in writing at least 20 days prior to the vote before voting on any changes
- Strong feelings towards this so this is why we have a committee to review this so that we can find the best solution for our membership

2016 GAE4-HA Winter Board Meeting Minutes

- Nothing has changed with GAE4-HA. What has changed is the UGA job titles and job descriptions which affects how our bylaws are interpreted.
- Associates have become either Extension Educators or Program Assistants based on degree level.

Membership update

Jeremy Cheney

- Went to using event registration to register for membership
- Pushed back a few weeks due to Jeremy's illness and FLSA changes
- Membership is going well
 - o 104 people are registered not including life members as of 2pm on 12/11/16
 - o 166 including the life members

Membership as on 12/11/16 at 2:00pm

Northeast- 17 (5 marked paid)

Northwest-25 (5 marked paid)

Southeast-21 (0 marked paid)

Southwest-27 (9 marked paid)

State Staff and Additional -14 (11 marked paid)

104 Non Life members

Life Members- 62 (per 2015 list)

Totals 166 members (not including life members)

- Created a membership hardship extension since the system went out later than usual
 - o You would have to let the board know by December 15th if you need an extension beyond the 12/31 deadline
 - o We have 1 member who has taken advantage of this to date.
- Once you register online, you have to select what committee you are on. The list will be sent to the committee chairs so that they know who is on their committee post registration
- If members do not select a committee, Jeremy will send an email to those individuals with a list of the committees to ensure that they select one.
- Senior Directors need to go in and put in the system of who you have received checks from so far.
- Question came up to Jeremy- How life members can get involved in the free registration drawings for the conference. Discussion to the board.
 - o Discussion-Drawing for the free registration is held at the Spring JCEP meeting in March
 - o Registration for the conference will be more expensive overall because we are adding lodging to registration fee
 - o We have been able to give away 2 free annual conference registrations

2016 GAE4-HA Winter Board Meeting Minutes

- Life Members are considered to be full fledged members and receive support from the administration. Some of the life members feel like they are not inclusive. Added carrot such as a new cabin for life members or drawing for free conference registration could be a possibility
- Keeping open communication between life members and the board since current members have not necessarily experienced life member status and we don't know what they need. Keeping dialogue open
- Will discuss more in the committee reports
- Nationals has a strict deadline for membership fees. Senior Directors, please remind your membership by December 15th to notify the board if they feel that they can't get their membership fee in by the December 31st deadline
- Membership registration has to be postmarked and uploaded by the established deadline to Nationals. We will receive a grace year if we fail to do this. After that the membership will be ineligible to apply for awards for 5 years. We want to make sure that we get everything in on time. We have to look out for the greater good of the organization.
- Senior Directors, make sure that you send the district checks in to Pam on time! Pam needs them so that the checks can get cleared to be sent to Nationals.
- Pam- there were 3 district checks that she received the day that she had to send the check last year. It makes it extremely stressful for Pam, so please be on top of that!

State Meeting Update
Poppell

Kasey Bozeman on behalf of Cheryl

- April 17-19 at Rock Eagle 4-H Center
- Date is sent to administration in Athens a year in advance
- Trying to stick to the 3rd full week in April for the association meeting annually
- Theme: Building for the Future to coincide with building at Rock Eagle and building kids for their future
- Save the date flyer: Release by January 15th
- Kelle will be working on getting a call for proposals out as the professional development committee chair
- Jeremy will be the registration coordinator – registration will open late February/March. Cut off is April 1st
- All printed materials to be reviewed by Cheryl/Kasey by April 1st
- Schedule ideas- send input to Kasey to try to find the best ways to engage our members
- Kasey is taking on the leadership role until Cheryl returns

JCEP Leadership Conference

Kasey Bozeman

- February 8-9, 2017 in Orlando, FL
- Open to anyone to attend (must have permission from supervisor/out of state travel)
- Kasey Bozeman & Cheryl Poppell to represent GAE4-HA

2016 GAE4-HA Winter Board Meeting Minutes

- Funding for 1 delegate from NAE4-HA; funding for 1 delegate from Associate Dean for Extension
- Rebecca Thomas will attend as Southern Region Director

PILD

- Held April 2-5, 2017 in Crystal City, VA
- Open to anyone to attend but 2 people from each association to attend
- Kasey and Cheryl to attend to represent GAE4-HA
 - Funding for 2 delegates to attend from Associate Dean for Extension
- Casey Mull will attend as President- Elect
- Kate will be attending at the JCEP Chair

GAE4-HA Website

- Website needs some love
- Been working with Sharon Dowdy through the UGA CAES OIT
- Sharon said that she would be willing to support some of this as a GAE4-Ha board member
- It will be a Wordpress site
- Currently we have to send anything we want on the website to Steve and Adam, we don't want more work from the association to fall on their work load
- This will be good for us so that the board has access to posting things on the website in a timely manner
- Streamline the information
 - Annual Meeting
 - Awards
 - Board of Directors
 - Committees – with subpages for each committee
 - Documents & Forms
 - Membership
 - National Meeting
 - Newsletters
 - Photos
- Each committee can have a subpage as well
- Launch will be January 1, 2017
- Still be linked to the GA 4-H website
- Will be managed by the Public Relations and Information Committee

Other New Business

Kasey Bozeman

- Jenna Daniel has been working on updating our out of date policies for the association
 - We are trying to streamline exactly what our committees due

2016 GAE4-HA Winter Board Meeting Minutes

- Committee Chairs will be getting an email from Kasey to submit a purpose statement for the committee. Purpose should be to work towards the greater good of our association. What is our intent?
- These will be posted on the website and in our polices
- Will help new members with understanding what each committee does
- Friend of 4-H award- begin thinking of who has contributed to our overall GA 4-H programming. We will vote on this in March at our meeting. Public Relations and Information committee chair will send message out about submitting nominees for this in the new year.
 - The award recipient will be recognized at State Congress in July 2017
- Jenna will be proposing some bylaw changes during committee reports. The board can update if it is editing words and clarifying but not if it is changing something that effects the entire membership
 - Transparency, unity, and engagement
- Nominating committee for GAE4-HA leadership
 - Kate Whiting will chair the board
 - Looking for a person to run for Treasure and Vice President
 - Treasurer 2017-2019- 2 year term
 - Vice President- one year term but is a 4 year commitment to lead to President Elect, President, and Past President
- Working towards more engagement with Life Members and Past Presidents
 - NAE4-HA does a special recognition for life members but also a pinning for past presidents
 - We are exploring that for our April annual state meeting for life members and former past presidents- pinning and recognition. Something more formal than in the past. Hope to engage them
- Craven moved for a recess- 11:20am

Committee Reports (Standing)

Member Recognition

Lauren Dye

Old Business:

GAE4-HA was well represented at the national level with 21 Southern Region awards and 15 NAE4-HA awards.

New Business:

We are waiting to receive information from National on the 2017 awards process. We anticipate state awards will be due the end of February or beginning of March; however, that is dependent upon the entry deadline for NAE4-HA.

State judging will be conducted in person for 2017. Members of the Membership Recognition Committee will be invited to attend, as well as Program Development Coordinators and the GAE4-HA Executive Board.

Progress since last meeting:

2016 GAE4-HA Winter Board Meeting Minutes

Chair attended NAE4-HA Conference in New Orleans, Louisiana.

Chair compiled a spreadsheet including how many state entries were accepted for each award and which awards won at the region/national level as requested by the GAE4-HA President.

Public Recognition & Information

Brittany Johnson

Accomplished Task:

- Gifts from GAE4-HA to State Board of Directors – Kasey suggested that our committee take this task on, thanks to Kasey for completing it this year. State Officers received welcome messages with goodies bags of candy and monogramed key chains. Thanks Kasey!
- Brittany created the new GAE4-HA Exhibit and displayed it at Georgia 4-H Kick Off- Laura Garrett and Ashleigh Day assisted with Exhibit
- Laura Garrett – 4-H Stories from the Heart, in conjunction with Nations PR&I committee, she has been recruiting people to write their story to submit for the new book. Please spread the word on this to 4-H'ers, alumni, supporters, etc.

Updates to Other Projects/Discussions:

- 4-H Day at the Capitol – The committee talked about giving Clover Lapel Pins from GAE4-HA to representatives and senators at 4-H Day. It was done in the past, but not sure what is done now. Does the board want this to happen? This is high priority since 4-H day is in February. Brittany will talk to the Advisory committee to ensure that we don't do the same thing. The board agreed that we want this done.
- Most other tasks revolves around the state conference, committee will be contacted after the New Year to start working on First Timers Orientation and break out snacks. Brittany will work with Conference planners to help with menu selection and break out snack options. What's the budget for these items/do we have one?
- Friend of 4-H Survey – Susan Goldman will work on this

Policy & Resolution

Jenna Daniel

- Committee's goal is to work on updating the bylaws this fall to reflect a more current version
- Inconsistency in wording, language, titles, policies, and rcedures.
- Below is the brief proposal for the bylaws – according to article 11, the board is able to make small changes for wording, providing clarity but would not affect the membership

Proposal summaries

1. Article 2, Section 1: Membership

- a. Partner members description updated to reflect "partner" rather than "associate"

2016 GAE4-HA Winter Board Meeting Minutes

- b. Update partner and memberships to reflect eligibility to receive an award, but not to be a lead author on the award proposal and the eligibility to attend the national meeting, but not receive financial support from the state association.
 - 2. Article 2, Section 2: Dues**
 - a. Remove that the dues are ratified and voted upon by membership. Membership dues are set by the Board of Directors.
 - b. Update Life Member dues to reflect the fees outlined in the membership section 1 (required to pay one-time dues, that is three time current amount of national dues, plus current GAE4-HA dues)
 - c. Additional clarification of fiscal year occurring with term of officers, with change over occurring immediately following the annual state meeting.
 - 3. Article 2, Section 10, A: Standing Committees**
 - a. Standing Committees to be listed in alphabetical order
 - b. Change of Professional Relations and Information Committee to Public Relations and Information Committee – reflect NAE4-HA
 - 4. Article 2, Section 10, B: Board Committees**
 - a. B: Board Committees to be listed in alphabetical order
 - b. B: Deletion of Audit committee. Currently the finance committee conducts the annual audit.
 - 5. Article 2, Section 10, D: Appointment**
 - a. Update language to reflect removal of Audit committee
 - b. Update process for nominating Secretary and Vice-President to reflect current practices
 - 6. Article 3, Section 1: Election**
 - a. Remove Chair of the Annual Meeting Committee serving as a voting member of the Board of Directors, as this is the chair is the President-Elect. The current language gives 2 votes to the president-elect, rather than 1.
 - 7. Article 3, Section 12: Executive Committee**
 - a. Update language to reflect Immediate Past-President rather than Past-President
 - 8. Article 3, Section 13: Removal**
 - a. Update language to reflect Board of Directors rather than Trustees
 - 9. Article 4, Section 1: Number**
 - a. Update language to reflect Immediate Past-President rather than Past-President
 - b. Update language to reflect Chair of Annual Meeting Committee rather than Annual Meeting Chair
 - c. Update language to reflect Immediate Past-President rather than Past-President
 - 10. Article 4, Section 2: Election, Term of Office and Qualifications**
 - a. Update language to reflect Immediate Past-President rather than Past-President
 - 11. Article 5: Agents and Representatives**
 - a. Update language to reflect Board of Directors rather than Trustees
- Jeremy made a motion to accept the proposed changes to the bylaws by
 - Craven seconded
 - Discussion: As long as we have a majority vote as the board of directors we can vote.
 - Motion carried
- Committee updates- Depending on how the titles update with Extension Education PA etc we will update the bylaws which would change the directive of the bylaws so it would be voted on

2016 GAE4-HA Winter Board Meeting Minutes

- Working on educational and commercial exhibitor for the annual conference. If you know of any businesses or exhibitors, send them to Jenna

Diversity

Philip Petway

No report

Media & Newsletter

Dinah Rowe

Work since last meeting:

Our most recent edition of the Peach Press was released in November. This was the first year that we were able to publish 4 editions of the Peach Press in one year. This has been on our list of goals for a while so we are proud of this achievement! Thank you to those that submitted articles. The media committee will begin soliciting articles for the 2017 winter edition beginning in late January. We hope to publish in February.

New Feature! – “Concerns from the Heart” page, several agents approached me about putting something in the Peach Press for our fellow agents that are battling serious health issues in their families. This gives them a chance to share if they would like to do so.

Other’s editions’ deadlines will also be posted in the edition as:

- Spring 2017 Edition deadline for articles March: publication date April
- Spring 2017 Re-cap Edition deadline for articles April: publication date May
- Fall 2017 Edition deadline for articles October: publication date November

Progress toward goals:

Goals for 2016-2017 include:

- Video newsletter of programs/spotlight
- 3-4 newsletters a year
 - Paper and electronic
 - Email to all GAE4-HA members
 - Mail to life members (We are meeting this goal!!!)

Committee involvement:

Members are requested to assist with specific articles/photos for each edition of The *Peach Press*. The next edition of the Peach Press is set to be released in October.

2016 GAE4-HA Winter Board Meeting Minutes

Programs

Lee Anna Deal

Nothing new to report at this time.

Research & Evaluation

Jennifer Cantwell

The Research & Evaluation Committee met on April 19, 2016 at the GAE4-HA State Meeting in Pooler, Georgia. At this meeting we decided to work toward the following items.

- Create a Teacher Survey for the End of the Year using Qualtrics
- Combine the CCRPI Career Awareness Surveys into one end of the year survey
- Meet quarterly via Collaborate
- Develop webinar trainings for the membership

Since this meeting the committee has completed the following:

- Developed End of the Year Teacher Survey Template - utilized by at least 9 counties). Several members assisted with this, especially Tammy Tyre.
- Allie Griner has drafted a survey for the CCRPI lessons. This will be posted to the website soon. The data tabulation spreadsheet pending.
- Laurie Murrah-Hanson and Jennifer Cantwell developed surveys for CCRPI Middle School lessons - data tabulation spreadsheets pending.
- Jeff Buckley, Jennifer Cantwell, and Kasey Bozeman presented at NAE4-HA on our evaluation resources.
- Jennifer Cantwell taught evaluation for 4-H Agents at Fundamentals in November 2016.
- Other evaluation activities, supported by State Specialists and partners:
 - Survey for Poultry Judging Certified Judges Training - Qualtrics
 - End of Context Survey for Poultry Judging, completed by Coaches - Qualtrics
 - Jennifer Cantwell and Keri Hobbs are working on evaluation templates to measure volunteer impact. These will be developed in partnership with State AmeriCorps VISTA members and piloted in eight AmeriCorps State counties. Tentative release date statewide will be summer 2017.

Oceans of Fun

Al Parker

Work since last meeting:

- 9 Rooms reserved at Quality Inn.
- Compared prices for rooms on Jekyll Island and Quality Inn was once again the cheapest on the island. All rooms are two queens, non-smoking. 7 @ \$92.00 per night & 2 @ \$96.00 per night

2016 GAE4-HA Winter Board Meeting Minutes

- As in year's past, four people from each district will be authorized to attend OOF and receive the \$250.00 and gas receipt reimbursement. Using this room rate and maximum per diem amounts, for Sunday – Wednesday trip, this will be covered by the \$250.00 provided.
- This excludes mileage that will be paid by the district. DED's agreed to only pay reimbursement for gas receipts from county vehicles. Since we are in urgent need of vans and minibuses, all attendees are required to bring vehicles we can use for transporting youth.

Progress toward goals:

New this year: I was notified by GAEL that 4-H Family Night with Clovers and Company performance will move to Sunday night. Monday night will be free.

March 2016: I will begin reserving venues and locations for workshops. I am happy to be working with Richard Chewning and the new staff at Georgia 4-H at Camp Jekyll.

Recruitment: Per DED's, OOF was taken off of each district's Adult Assignment form. I sent an e-mail to all GAE4-HA members asking for help at next year's event. I received responses from 11 people. We need and are authorized for 16.

Those assigned so far:

NE Elbert Lauren Dye

NE Stephens Susan Yearwood

NE Jasper Kasey Hall

NE Butts Jenny Brown

Need 3 more people from NW.

Need 1 more person from SE.

Need 1 more person from SW.

Not listing NW, SE, or SW because I have not received approval from the PDC and DED. I will need to get clarification on three of those who signed up to see if they are now Extension Educators. If any of them returned to CEPA status, we may have more spots to fill.

I plan to advertise again once adult assignments go out to each

Life Members

Royce James

Only one life member (*Royce James*) attended the 2016 NAE4-HA Annual Conference in New Orleans, LA. Relative highlights of participation included:

- Attendance of the Life Member Tour & Activity- New Orleans Cooking School
- Meeting with the National & Regional Life Member Liaison group to discuss recommendation of a Life Member Committee on the National Board
- Serve as a member of the NAE4-HA Policy & Resolutions Committee (*elected to serve as Regional Committee Contact-Elect*)
- Was solicited to serve as Regional Life Member Contact (declined)

(Post NAE4-HA Conference) Maintained communication/contact with the National & Regional Life Member Liaison group to discuss plans to conduct a Seminar and/or Workshop during the 2017 National Conference...

2016 GAE4-HA Winter Board Meeting Minutes

Solicited potential GAE4-HA life membership and participation at the Extension Retirees Association meeting held at Rock Eagle in September (*currently serve on the Board of Directors*).

The committee will continue to work on securing information and/or photos from known life members to submit in the "Peach Press" Newsletter section "Where Are They Now!"

District Directors are encouraged to continue seeking out retirees in their Districts (*especially those with 4-H backgrounds*) to join, and/or to engage life members involvement in relative district activities.

Suggestion was made to the association leadership (by email) to consider a personal invite of previous GAE4-HA Presidents to attend the 2017 Annual Meeting – with the purpose of seeking and/or encouraging participation and relative life membership. A draw might be some form of special recognition; a visit and stay in the new cabins (*since the meeting is at Rock Eagle*); an open leadership forum, etc.

Respectfully submitted,

Royce L. James, Chr.

Professional Development

Kelle Ashley

The Professional Development Committee submitted an article to the Peach Press featuring Lisa Starling in Grady County who is pursuing a Master's of Agriculture and Environmental Education.

The committee will work to develop a survey that will determine what topics are desired for professional development at the GAE4-HA state meeting, as well as survey members on what kind of class format is best. This survey would go out at the end of December/beginning of January. A call for proposals will go out January 20*, proposals will be closed on February 17* and March 1* instructors will be notified. We will work with the Policy and Resolution committee to coordinate.

Would like to add professional development resources and video links on the website for the general membership.

District Reports

Northeast

Marcus Eason

\$3695 balance after paying state congress

5 registered members

2016 GAE4-HA Winter Board Meeting Minutes

12 entered and waiting for checks

Will contact those who he has not heard from

Northwest

April McDaniel

Membership and Financial Report:

Account balance is \$3,163.47.

Currently have 25 members registered for 2017.

Updates:

There are several upcoming awards workdays.

Southeast

Trish West

Work since Summer Board meeting:

We had a Professional Development day at the Bulloch County Ag Center. Roundtable workshops were offered for impact statements, FARs, and GAE4-HA Awards. Thirteen people were in attendance.

A second Professional Development Day is scheduled for the spring which will include a tour of the new facilities at Camp Jekyll.

Membership:

We have 12 paid memberships for 2017 and seven more awaiting payment. Membership keeps pouring in daily. I am waiting on my password from Steve Walker to move members from Entered to Registered when we receive their payments.

NAE4-HA:

Trish West, Brandi McGonagill, Kaylin Dykes, Victoria Tillery, Abby Smith, Kasey Bozeman, Lee Anna Deal, and Phillip Petway attended the NAE4-HA Conference in New Orleans. A great time of Professional Development, Association work, and revelry was had by all.

Financial Report:

As of November 30, 2016, the ending balance is \$ \$3,032.96. Recent profit/loss include:

- a) \$100.00 towards a rocking chair for Mark Von Walberg's retirement

2016 GAE4-HA Winter Board Meeting Minutes

Southwest

Jason Smith

Senior Director – Jason P. Smith

Junior Director – Cindy Wynn

Membership

GAE4-HA Members – 37

Currently 27 have paid 2017 dues including several ANR and FACS agents and 2 new members: Ashley Carroll from Dougherty County and Jennifer King from Lee County. We will lose 2 members due to FLSA. Jason and Debra Cox.

Financials

Budget - \$2,808.14

Made a donation to the ALS Foundation on behalf of SWD GAE4-HA in memory of Paul Williams, father of Travis Williams, Wahsega 4-H Center Director.

News

We held an overnight Professional Improvement Conference visiting three of our SWD counties starting with tours of Hardy Farms Peanuts and Owen & Williams Fish Farm in Pulaski County, lodging at Camp John Hope and a workshop about conflict resolution and office dynamics at the Fort Valley State University Ag Technology and Conference Center in Peach County, and lunch at Yoder's Deitsch Haus in Macon County. We had 24 members and non-members in attendance either full- or part-time. The conference as a huge success!

My recruitment effort targeted at 4-H Associates was ceased due to FLSA.

With my change in membership eligibility, Cindy Wynn will assume the role as Senior Director as of January 1st and will fill out that role until 2018.

Jason P. Smith
SWD Senior Director
GAE4-HA

State Staff

Craven Hudson

Account balance is \$1,045.80. Payment for 2017 dues not submitted as of 12/12/16

Fourteen (14) members as of 12/6/16.

Casey Mull elected President Elect for NAE4-HA.

4-H HOPE (Mandy Marable, Cheryl Varnadoe, Marie Trice and our partners Wendy Palmer and Michele Chivore) presented a poster at NAE4HA and a Round Table Session. This group was also a regional winner of the NAE4HA Healthy Living Award.

Cheryl Varnadoe and Jeremy Cheney taught a workshop at NAE4-HA.

Cheryl Varna Doe, Jeremy Cheney and Pam Bloch won a regional award.

2016 GAE4-HA Winter Board Meeting Minutes

Project Achievement Judging Task Force (agents and state staff) received regional Communicator: Media Presentation Award. Keri Hobbs submitted on behalf of team.

State 4-H Leader Update

Arch Smith

The relationship with the GAEL Conference, GAE4-HA relationship started in 1974, our work with the school system is so important and this conference helps to promote this relationship.

- Amazed at how respected agents are in this country. We have the largest club membership in the country
 - Only one of 5 states that does not use 4-H online
 - We have some great things in this state. We have some fantastic resources but we have so much that so many other states do not have. All state leaders will be meeting in Atlanta for the national leadership meeting. They will all go to Rock Eagle for a day, to take them out of Atlanta and see how we are helping children.
 - Board of Regents- each camp us will have to come up with a minors on campus policy. Arch is on the committee. This will change some things on what we do. 2 big things that will change:
 - o Creating an inventory system on all that we do (any minors group on UGA campus) the inventory. Each county will need to put in a contact person if there is a problem with an event that happened in a particular county. Hopefully that will be relatively simple
 - o How often will background checks need to be run- Every 3 years (Board of Regents) and UGA has not stated their frequency. Waiting to hear the final say. Currently UGA is paying for all background checks. Extension has some of the most background checks run. Averages about \$54 a background check
 - o We have to retain Code of Conducts and Health Forms on every child, on every event until they are 21 years old. Because the child has until they are 21 years old to report abuse.
 - Kids can come back to Project Achievement but in a different project area but in a different field (of the 4). All districts were notified at the updates this fall.
 - Camp Jekyll is open! Things to address. First school will be there on February 1st.
 - Swimming pool at Fortson is fixed. Gym is not usable yet but the plan is in hand to work on that in the next few weeks so that it is done by the summer
 - Rock Eagle History Book is completed. The book took 9 ½ years to complete, 640 pages. Probably the most complete history of Rock Eagle, Environment Education program, Camping program, and Georgia 4-H history.
 - Jeff Buckley's position has opened- Craven is the chair of the search committee
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- Jason moved to close the business meeting
 - Seconded by Marcus Eason
 - Motion passed
 - Meeting adjourned