

## ASA, DSA, and MSA Service Awards Application

This application is designed to aid in the selection of ASA, DSA, and MSA service award applicants. The following questions are designed to highlight the applicant's experiences as they relate to the national scoring rubric. The number of ASA and DSA award winners selected is based off the current year's GAE4-HA membership. One MSA award is given each year for the whole state.

Name: Brittany Johnson Service Award Level: ASA

**1. Please list association memberships, committee/task force work, and leadership positions held.  
(15%)**

**Membership:**

2012 - Present National Association of Extension 4-H Agents (NAE4-HA)  
2012 - Present Georgia Association of Extension 4-H Agents (GAE4-HA)  
2016 Epsilon Sigma Phi (ESP)

**Committee/Task Force Work:**

National Committee Member  
2012 - Present Public Relations and Information Committee Member, NAE4-HA  
State Committee Member  
2012 - Present Public Relations and Information Committee Member, GAE4-HA  
2012-Present Cloverbud Curriculum Issue Team Worked with committee to develop 4-H activities to be utilized for youth ages 6 to 8.

**Leadership Positions Held:**

**National Level**

2013 - 2015 Public Relations and Information Committee- First Timer's Event Task Force Co-Chair; work with committee to plan, coordinate and implement First Timer's event at National Meeting for First Time Attendees, developed a First Timer's Packet for new attendees.

**State Level**

2013- Present Senior Camp Committee Co-Chair, Selected to assist 4-H Program Development Coordinator and camp staff with co-facilitating the planning of Senior 4-H Camp each summer. Assist with leader meetings, assigning leaders to supervisory tasks and counselor duties to ensure a successful week of camp attended by 300+ youth.

2014 - 2015 Northwest District Senior Director, GAE4-HA; Responsible for district members, collecting membership dues, coordinating fundraisers, and assisting with Professional Development Day.

2013 - 2014 Northwest District Junior Director, GAE4-HA; Assist Senior Director with district membership and fundraising. Responsible for planning and implementing District Professional Development Day.

2013 - 2014 Association of County Commissioners of Georgia, promoted and coordinated the Georgia Civic Awareness Program for students in Rockdale County.

2014 National Association of County Agricultural Agents Communication Award Judge; Judged 4 applicants from across the nation that applied for best communication piece with NACAA.

2013 Area Supervisor for Cloverleaf Camp, Rock Eagle 4-H Center:

Selected to assist 4-H Program Development Coordinator and camp staff with facilitating meetings, assigning leaders to supervisory tasks, ensured a successful week of camp for 1,00 youth from multiple counties.

**District Level**

-2012-Present Area Contest Judge for multiple events

DPA for Cloverleaf and Jr.-Sr., CPA, Portfolio Judging, Cotton Boll and Consumer Judging

2. Please list formal education and continuing education trainings. (Also count state and national association meetings as well as Extension trainings. (15 %)

Formal Education:

2011- 2014 Master of Agricultural Leadership, completed coursework at the The University of Georgia; graduated August, 2014

Education Trainings with Extension:

National/ Regional Level

2015 National Association of Extension 4-H Agents Conference Participant; Portland, Oregon

2015 National Urban Extension Conference Participant, Atlanta, Georgia

2014 National Association of Extension 4-H Agents Conference Participant; Minneapolis, Minnesota

2014 One-Clip at a Time Educator Institute Conference Participant; Chattanooga, Tennessee

2013 Joint Council of Extension Professional's Galaxy Conference; Pittsburgh, Pennsylvania.

2013 Southeastern 4-H Professional Improvement/ GAE4-HA Agents State Meeting; Rock Eagle 4-H Center

2012 National Association of Extension 4-H Agents Conference Participant; Orlando, Florida

State Level

2016 Extension Professional Development Conference, Rock Eagle 4-H Center

2015 Mentoring Methods for the Experience CEA, Athens, GA

2015 GAE4-HA Conference, Pine Mountain, GA

2015 County Extension Foundations, Rock Eagle 4-H Center and Athens, GA

2014 Georgia Association of Extension 4-H Agents State Meeting; Jekyll Island, Georgia

2014 Essential Elements Training of Positive Youth Development; Rock Eagle 4-H Center; Eatonton, Georgia

2014 Northwest District Professional Development Day; Kennesaw, Georgia

2014 Winter School 2014; Rock Eagle 4-H Center; Eatonton, Georgia

2013 Project WET, WILD, & LEARNING TREE Certification Training, Fortson 4-H Center; Hampton, Georgia

2013 Georgia 4-H Curricula Overview Day; Rock Eagle 4-H Center; Eatonton, Georgia

2013 Celebrating with 4-H Ceremonies

2013 Bullying Prevention, Cyber Bullying Prevention and Internet Safety for Youth

2012 Extension Foundations Phase II Training; Rock Eagle 4-H Center; Eatonton, Georgia

2012 Northwest District New Agent Orientation: Program Development Training; Griffin, Georgia

2012 4-H Fundamentals Training; Rock Eagle 4-H Center; Eatonton, Georgia

2012 Georgia 4-H Curricula Overview; Online Training

2012 Northwest District New Agent Orientation: Plan of Works; Griffin, Georgia

2012 Extension Volunteer Program Development Session #8

2012 Relationship Smarts Curriculum Training; Athens, Georgia

2012 Extension Volunteer Program Development Session #6

2012 Extension Volunteer Program Development Session #5

2012 Georgia Association of Extension 4-H Agents State Meeting; Cordele, Georgia

2012 Certified 4-H Cotton Boll and Consumer Judging Judges Training; Rock Eagle 4-H Center; Eatonton, Georgia

2012 Extension Volunteer Program Development Session #4

2012 Georgia 4-H Dean's Award: Learn How to Support 4-H'ers through the Process!; Online Training

2012 Basics of 4-H Youth Development Training; Rock Eagle 4-H Center; Eatonton, Georgia

2012 New Agent Orientation; Griffin, Georgia

2012 Extension Volunteer Program Development Session #3

2012 Extension Foundations Phase I: Foundations; Athens, Georgia

2012 Extension Volunteer Program Development Session #2

2012 Extension Volunteer Program Development Session #1

2012 Extension Winter School

### 3. Please answer all three parts. (50%)

#### Part A. Please list the size and depth of the programs you have carried out.

November 2011 - January 2016  
Rockdale County 4-H Program

The Rockdale County has a population of approximately 87,000 people. The public school system has 18 schools and 69% of the students receive free/reduced lunch. Rockdale County is considered a bedroom community to Atlanta. The Rockdale County 4-H Club is an urban community and has close 1,000 youth enrolled.

4-H Club Meetings: Nearly 45 club meetings were delivered each month in the Rockdale County school system, as well as in private schools, and with home school students. Through the 4-H Club meeting delivery system over 3,000 hours AgriScience lessons were taught to local youth.

4-H Resource Guide: Rockdale County Extension and 4-H create a Resource Guide of classes that adhere to the Georgia Performance Standards for Kindergarten through fifth grade. In the past four years, 4-H staff has offered over 125 extra classes to the Rockdale County Public School system.

4-H Project Achievement: A program designed to give young people the tools needed to speak in public with confidence, as well as teach research skills and resume writing skills. In Rockdale county 298 4-H'ers have competed in Project Achievement on the District and/or State level in the past four years. There have been dramatic increases in the Middle and High School age 4-H'ers within the past year.

4-H Summer Camp: The Rockdale County 4-H program has seen an increase in participation of 4-H camp. Over the past four years over 350 Cloverleaf, Junior, and Senior aged 4-H members have participated in summer camp.

4-H Civic Awareness and Community Involvement: Civic Awareness and Community involvement for youth in Rockdale County is important. For two years, the candidate coordinated a civic program for students in Rockdale County with the help of the Rockdale County Commissioners. Georgia Civic Awareness Program for Students (GCAPS) was a program through the Association County Commissioners of Georgia (ACCG) for students in the 10th and 11th grade to explore government beyond the classroom. After the two years, 19 students not active in the Rockdale County 4-H program, participated in GCAPS. Since November of 2011, Rockdale County 4-H has had 2,630 5th graders participated in in-school community service projects and 288 serve as 4-H class officer. The Rockdale County 4-H members have collected over 400 pounds of pop tabs, made over 200 cards for the troops, picked up over 250 pounds of trash, served over 300 volunteer hours and collected over 3,119 cans of food for the Rockdale County Food Bank.

4-H Lakeview Program: Lakeview Estates is a low-income community in Rockdale County where over 100% of the children are on free or reduced lunch. Each year the 5th graders are able to get involved in 4-H as a part of their in-school curriculum, however activities outside of the school these students are unable to attend due to transportation issues. Through conversations with these children the 4-H leaders learned that most children are at home during the summer alone, caring for younger members of their family. The candidate evaluated the program and worked to create a day camp for this community. Over the past four summers, 192 youth have participated in the Lakeview Summer Day Camp program.

Fund Development: In four years, over \$40,000 has been secured by the applicant through fund raising and grant writing. A large portion of the funds were raised to meet the needs of undeserved youth in the community.

**Part B. Please list innovative or new practices used in these programs.**

4-H Club Meetings: Since the 2011-2012 School year, the candidate has met with teachers and administrators to grow the partnership with the school system in order to continue the 4-H in-school programming. The programming done 5th grade classrooms has been changed to better fit the Georgia Performance Science Standards. The candidate has adapted the Georgia 4-H Agriscience curriculum and as also implemented other science lessons to better fit the Rockdale County Science Curriculum plan of work. Due to the changes of the in-school programming, the candidate was able to secure two new schools to receive 4-H programming. Afterschool programming has also increase in 2016, the candidate has implemented a 4-H Night for all age groups that allows students from Kindergarten through twelfth grade to meet one night a month. During this time, a parent group meets as well. Middle School participation has increased from about 15 to over 25 each meeting due to this change.

4-H Resource Guide: The Rockdale County Extension Staff has updated the resource guide each year to be current and up to date with the Georgia Performance Standards. The candidate has created new classes for the guide such as Hamburger Speeches, Money Management for younger elementary age kids, and has adapted Project Wet, Wild, and Learning Tree lessons to fit the teachers request.

4-H Project Achievement: Project Achievement 101 was implemented by the candidate in order to increase Project Achievement numbers. This workshop encouraged parents to attend as well. This gave an overview of what Project Achievement is and explained the benefits of participating in the program to the parents and youth involved. The new program has increased participation from 7 in 2011 to 18 in 2016.

4-H Civic Awareness and Community Involvement: The candidate coordinated a civic program for students in Rockdale County with the help of the Rockdale County Commissioners. Georgia Civic Awareness Program for Students (GCAPS) is a program through the Association County Commissioners of Georgia (ACCG) for students in the 10th and 11th grade to explore government beyond the classroom. The candidate also routinely incorporates community service projects into the 5th-12th grade 4-H Club Meetings. A few of these projects include: collecting poptabs for the Ronald McDonald House, making cards for troops, making decorations for local nursing homes, Rivers Alive Clean-Up, collecting animal food for the Rockdale Animal Shelter, collecting gloves for the homeless, and can food drives that benefits the Rockdale County Food Bank.

4-H Lakeview Program: The candidate evaluated and worked with the Rockdale County 4-H staff to continue a 4-H Summer Day Camp at the Lakeview Estates community each year in order to reach these youth. Flyers about the week-long day camp were given at school and distributed in the community, in both English and Spanish. The camp was for children ages 6-14 and taught at the community center so the children could walk to the class. The camp had adult volunteers and teen volunteers assist with the class.

Fund Development: The candidate instituted 3 new fundraising opportunities for Rockdale County as well as a grant opportunity to help fund Project Achievement.

- Spring Plant Sale: fundraiser with Rockdale County Master Gardener Extension Volunteers and to raise money for the MGEV program and the 4-H program. Profits from this fundraiser over the past two years are over \$2,500.00 for the Rockdale County 4-H Program.
- Zaxby's Spirit Night: The candidate began this fundraiser as a means to not only raise monetary support for the 4-H program but community support and recognition as well. The candidate advertised through 4-H club meetings and social media, set up an exhibit at the location about the Rockdale County 4-H program, and offered incentives to the class that brought the most people to Zaxby's. Over the past 3 year, this event as raise over \$1,000.00 for the Rockdale County 4-H Program.
- Bake Sale Fundraiser: The candidate began this fundraiser in conjunction with the Fall Plant Sale that the Rockdale County Master Gardener Extension Volunteers put on each year. Profits from this fundraiser over the past two years are \$232.50.
- Snapping Shoals Grant: The candidate received a grant for Snapping Shoals to pay for the 2016 Project Achievement Competitions. The grant total was \$3,175.00

**Part C. Please list improvements to quality and quantity of programs.**

**4-H Club Meetings:**

- Evaluation of curriculum has resulted in positive feedback from the teachers. "4-H was a great asset to our school and our classroom." and "The science lessons were a great connection to our science standards."
- Implementing 4-H Night for all age groups (Cloverbuds, Cloverleaves, Juniors, and Seniors) to meet one night has increased participation. The ease on parents to only have to bring their children one night as been beneficial for the Rockdale County 4-H program. The parents also meet during this night to plan community service opportunities for our youth and also discuss volunteer opportunities. Average 4-H Night participation is 56.

**4-H Project Achievement:**

- Participation has increased over 100% from 2011 to 2016.
- One master 4-H member in Entomology Project.
- Received recognition of Overall Outstanding Participation in Cloverleaf Project Achievement each year.

**4-H Summer Camp**

- Recruited a male camp volunteer, served over 390 volunteer hours at camp over the past four summers
- Increase Senior Camp participation 400% from 2012 to 2015.
- Increases Junior Camp participation by 50%.

**4-H Civic Awareness Programs and Community Involvement:**

- After the two years, 19 students not active in the Rockdale County 4-H program, participated in GCAPs. Since November of 2011, Rockdale County 4-H has had 2,630 5th graders participated in in-school community service projects and 288 serve as 4-H class officer. The Rockdale County 4-H members have collected over 400 pounds of pop tabs, made over 200 cards for the troops, picked up over 250 pounds of trash, served over 300 volunteer hours and collected over 3,119 cans of food for the Rockdale County Food Bank.
- Implemented new community service projects in 2016 - made placements for Meals on Wheel and rang the bell for Salvation Army

**4-H Fund Development:**

- Implemented 3 new fundraising opportunities for Rockdale County as well as a grant opportunity to help fund Project Achievement.

**Other Rockdale County 4-H Accomplishments:**

- Back to 4-H Party/Cook Out- This event was created to encourage youth to get excited about 4-H in the new school year. Over the past 3 years, this program as grown from fifteen participants to over forty in 2015.
- Oversee volunteer led Horse Judging Team, about 20 active members. 2015 State Winning Horse Judging Team and participated in National 4-H Horse Judging Team
- Restructured Rockdale County Summer Programs to increase participation, educational value and cost effectiveness. Over 360 participants over the past four summers.
- Increased Media representationn though Social Media, Rockdale 23, and newspaper articles.

**Other State Accomplishments:**

- Developed a peer reviewed Finance lesson for the College and Career Readiness Performance Index Curriculum for Georgia 4-H in partnership with the Georgia Department of Education.

**4. Please list your community involvement (other associations, civic, religious, and other community based organizations) (15%)**

2013 - Present Discover Kids Leadership Team for Discover Point Church; coordinates volunteers and prepares training oppountintes for the Volunteers at church. Works with director to plan other event for children involved.

2013 - Present Susan G. Koman 3- Day Walk Team Member; raised money for breast cancer and walked sixty miles.

2016 - Present Member of Rockdale County Chamber of Commerce

2014 - Member of Conyers Kiwanis Club

2012 – 2013 Flat Shoals Elementary Career Day; invited speaker on careers in University of Georgia Extension.

2012 - Young Americans Christian School Science Fair judge; invited to judge sixth grade science fair projects

**5. Please list you awards and honors received. (5%)**

4-H Agent or Rockdale County 4-H Program Awards:

- 2015 NAE4-HA Excellence in Team Educational Piece, State Winner for CCRPI Curriculum
- 2015 Outstanding Participation in Cloverleaf District Project Achievement
- 2014 Outstanding Participation in Cloverleaf District Project Achievement
- 2013 GAE4-HA Outstanding Young Professional; State Winner
- 2013 GAE4-HA Scholarship for Graduate School; State Winner
- 2013 GAE4-HA Outstanding 4-H Support by an ANR Agent; nominated Jule-Lynne Macie, District Winner
- 2013 GAE4-HA Outstanding Secretary; nominated Sue Archambault, District Winner.

Awards and Honors Awarded to 4-H Youth under Candidate's Leadership

- 2015 State winning Horse Judging Team, coached by volunteer, 4 new master 4-H members
- 2014 Master 4-H Status, youth received highest 4-H status in Georgia 4-H (Horsemanship Program)
- 2014 Northwest District Board of Director; youth elected to serve on the Junior Board of Directors
- 2014 Outstanding Participation Award; Cloverleaf District Project Achievement
- 2013 Master 4-H Status; youth received highest 4-H status in Georgia 4-H (Entomology Project)